

!
" #\$%&%(!) #**+, +!-+\$&. +!/ -011#\$2!(3!455'52%(. +!4('6%*!7#*. 8!9#\$!: +5'3+(2'%'!-203+(25!
; <; =<>?; @!
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" #\$%&%(!) #**+, +!'-!. # / / '00+1!0#. # / 2*3'(, !4'05!6+1+\$%*7!-0%0+!% (1!*#. %*!%4-!\$+, %\$1' (, !(1'&'18%*-!
4'05!1'-%9**0'+-!!; (!05%0!\$+, %\$1?!" #\$%&%(!) #**+, +!4'**!-822#\$0!05#-+!-081+(0-!4'05!1'-%9**0'+-!45#!
\$+<8'\$+!05+!%- '-0%(. +!#6!%-+\$&. +!-822#\$0!#\$!%- '-0%(. +!%(' / %*:!!=5+!28\$2#-+!#6!05'-!2#*. 3!'-!0#!
+-0%9**-5!, 8'1+*'(+!6#\$!-8. 5!

=5+-081+(0!-5#8*1!2\$#&'1+!05'-!'(6#\$/%0'#!0#!05+!CH)!%0!*+%-0!04#!DRE!4++F-!9+6#\$+!05+!5#8-'(,!-+*+.0'#!(\$#!5#8-'(,!\$+, '-0\$%0'#!(1+%1*'(+!!;6!05+!(++1!6#\$!05+!-\$&'.+!%('/%*!%\$'-+-!%60+\$!05+!-081+(0!'-!%*\$+!%13!2*%.+1!'(!5#8-'(,!6#\$!05+!3+\$!05+!-081+(0!-5#8*1!2\$#&'1+!05+!'(6#\$/%0'#!0#!05+!CH)!%0!*+%-0!05'\$03!DTUE!1%3-!2\$#!\$!0#!05+!1%0+!05+!-081+(0!4#8*1!"F+!0#!9\$'(,!05+!%('/%*!0#!05+!\$+-'1+(.+.+!5%**:!!H081+(0-!/%F'(,!\$+<8+-0-!%60+\$!5#8-'(,!5%-!%*\$+!%13!9++(!-+*.0+1!-5#8*1!(#0+!05%0!+&+(!'6!05+!%('/%*!'-!%22\$#&+1!

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E%F!

GH" %'*!

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H822#\$0!!

]RUU!" %'(!H0\$++0!

Z+05*+5+/!\\C!] ^U] ^!

!=5+-081+(0!-5#8*1!2\$#&'1+!05'-!1#.8/+ (0%0'#!0#!05+!CH)!%0!*+%-0!04#!DRE!4++F-!9+6#\$+!05+!

5#8-'(,!-+*.0#(!#\$!5#8-'(,!+, '-0\$%0'#!1+%1*(+:!!;6!05+!(+!1!6#\$!05+!%--'-0%(.+M-822#\$0!%('/*!

%\$'-+-!%60+\$!05+!-081+(0!'-!%*\$+%13!2*%.+1'(!5#8-'(,!6#\$!05+!3+\$!05+!-081+(0!-5#8*1!2\$#&'1+!05+!

-8'0+ / %0+-!1#!(#0!%22\$#&+7!+'05+\$!05+!#4 (+\$!%(' / %*!#\$!05+! (# (G%22\$#&' (, !\$## / / %0+-!#\$!
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!)#(9*. 25!
C**+\$, '+-!%(' 1!6+%\$!#6!1#, -!%\$+! (#0!&%*'1!\$+%-#(-!6#\$!+!. *81'(, !%!-\$&'. +!%(' / %*!6\$/# / !05+!. %/ 28-!#\$!
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C!2+\$-#(!45#!+12+.0-!0#!. #/ +!'(0#!. #(0%.0!4'05!05+!%--'-0%(. +!%(' / %*!6\$+<8+(0*37%(1!45#!5%-!
/+1'. %*!. #(1'0'#(D-E!05%0!%\$+!%66+.0+1!93!%(' / %*-7'!-!%-F+1!0#!. #(0%.0!05+!CH)!'6!5+!#\$!-5+!5%-!5+!%*05!
#\$!-%6+03!\$+*0+1!. #(.+\$(-!=5+!(1'&'18%*!4'**!9+!%-F+1!0#!2\$#&'1+! / +1'. %*!1#. 8 / +(0%0'#/ (!05%0!
'1+(0'6'+-!05+!. #(1'0'#(D-E!%('1!4'**!%**#4!%!1+0+\$ / '(%0'#/ (!0#!9+! / %1+!%-!0#!45+05+\$!05+!. #(1'0'#/ (!'-!
1'-%9*' (, !% (1!45+05+\$!05+\$+!'-!%!(++1!6#\$!%(!%. . #/ / #1%0'#(:!
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CH)!%('1!BL" !4'**!\$+-#*&+!%('3!. #(6*.0!'(!%!0' / +*3! / %((+\$:!H0%66! / +/ 9+\$-!4'**!. #(-'1+\$!05+!
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A%6%, +!
 =5+!#4 (+\$!'!-#*+*3!\$+-2#(-'9*+!6#\$!%(3!1%/%, +!0#!2+\$-#(-!#\$!)#**+, +!2\$#2+\$03!. %8-+1!93!05+!
 %('/*%:!=5+!#4 (+\$!'!-\$+-2#(-'9*+!6#\$!%(3!+12+(-+!'(. 8\$\$+1!6#\$!. *+%(', !%9#&+!%(1!9+3#(1%!
 -0%(1%\$1!. *+%(', !#\$!6#\$!\$+2%'\$-!0#!)#**+, +!2\$+/'-+-!05%0!%\$+!%-+--+1!%60+\$!05+!-081+(0!(1!%('/*%!
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 !!
 " #\$%&%('!)#**+, +!'-!(#0!\$+-2#(-'9*+!6#\$!#*-!1%/%, +!0#7!#\$!1+%05!#6!05+!%('/*%:
 !!
 : +DO'\$+\$+6+(25!9#\$!" #\$%&%('!)#**+, +!)#660('28!" +6J+\$5!
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 " +/9+\$-!#6!05+!" #\$%&%('!)#**+, +!. #/ /8('03!%\$+\$+<8'\$+1!0#!%9'1+!93!05+!6#**#4'(, !2\$%. 0'. +-?

- =5+3!%\$+\$+!0#!%**#4!05+!-\$&'. +!%('/%*!0#!%. .#/2%(3!0-!#4(+\$!%0!%**!0'/+-!%(1!(!%**!2%-. +-!#(!
 .%/28-7!+1+. +20!45+\$+!%('/*%*-!%\$+!-2+. '6'. %**3!2\$#5'9'0+1!:!
- =5+3!%\$+! (#0!0#!0#8. 5!#\$!2+0!%-+\$&'. +!%('/%*!8(*+--!(&'0+1!0#!1#-#!:!
- =5+3!%\$+! (#0!0#!6++1!%-+\$&'. +!%('/%*:!
- =5+3!%\$+! (#0!0#!1+*'9+\$%0+*3!-0%\$0*+!%-+\$&'. +!%('/%*:!
- =5+3!%\$+! (#0!0#!-+2%\$%0+!#\$!0#!%00+/20!0#!-+2%\$%0+!%(!#4(+\$!6\$#/!05+'\$!-+\$&'. +!%('/%*:!
- =5+3!%\$+! (#0!0#!'(<8'\$+!6#\$!1+0%*'!%9#80!05+!#4(+\$>!1'-%9'*'03:=5+!(%08\$+!#6!%!2+\$-#(>!
 1'-%9'*'03!'-!%2\$'&%0+!/ %00+\$!:!

 !
 L '#*%2'#(!#9!2C'5!7

-011#\$2!4('6%*!)#(2\$%. 2!
!
\+\$!05+!A%'\$!B#8-'(, !C. 07!" #\$%&'%(!) #**+, +!2\$#&'1+-!\$+%-#(%9*+!%. .#/ / #1%0'#(-!6#\$!-822#\$0!
%'/'%*-!D':;7!%(!+/ #0'#(%*!-822#\$0!%('/%*E'(!05+\$+-'1+(. +!5%**-:!!!
!
=5+!2+\$-#(!<8%*'6'+-!6#\$!%\$+%-#(%9*+!%. .#/ / #1%0'#(!'6?
D]E =5+!2+\$-#(!5%-!%!1#. 8/ +(0+1!1'-%9**'03!4'05!05+!C.%1+/'!.!H822#\$0!) +(0+\$!
DRE =5+!%('/%*!'-!(. +--%\$3!0#!%66#\$1!05+!2+\$-#(!4'05!%!1'-%9**'03!%(!+<8%*!#22#\$08('03!0#!8-+!
%(!1+(X#3!05+\$+-'1+(. +!5%**-!
DTE =5+\$+!'-!%(!1+(0'6'%9*+\$+*%0#(-5'2!9+04++(!05+!1'-%9**'03!%(1!05+!%--'0%(. +!05+!%('/%*!
2\$#&'1+-:
;(1'&'18%*-!8-'(, !-822#\$0!%('/%*!%\$+!#(*3!%**#4+1!4'05'(!05+\$+-'1+(. +!5%**-:!!=5+!)#**+, +!4'**!(#0!

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