"#$%!& ' ( )) *) + "! , - . /!0&")!12!-3 .!1/45//3!* 6 (&78&+!9 +87) (:8" ; !<#/=/$3->4/=!=/>/==/ .!4?!-%!@4#/!9 3$A/=%$42BCD!E-=42!?>!4#/!>$=%4!E-=4F!-3 .!G6+" (&G" 6 (H& (" 8 : "!+& *)!<#/=/$3->4/=!=/>/==/ .!4?!-%!@G6+" (&G" 6 (H& (" 8 : "BCD!E-=42!?>!4#/!%/I?3 .!E-=4J!!!!

! "#"$"%"&"'"'"&"$" ( )"

83!I?3%$. /=-4$?3!?>!4#/! , K4K-L!E=? , $%/%!-3 .!I?A/3-34%!I?34-$3/ .!#/=/$$3D!4#/!E-=4$/%!#/=/42?! . ?!-M=//!-%!>?LL?5%N!

OJ G?34=-I4?=H&=4$%4!-M=//%!4?!E=?A$. /!) PQR&+&"86+!6S!:) (78G):J!: -$.!%/=A$I/%!-=/!4?!1/!/T/IK4/ .!$3!4#/!>?LL?5$3M!L?I-4$?3!?3!0&")!-4!R6G&"86+D!* ?=-A$-3!93$A/=%$42D!OUVV!* -$3!:4=//4D!W/4#!L/#/ , D!Q&!OXV0XJ!

UJ G?34=-I4?=H&=4$%4!-M=//%!4?!1/!E=/E-=/ .!4?!1/M$3%-$.!%/=? , E4L2!-4!"8 *)!, /-3$3M!4#!-4!G?34=-I4?=!%#?KL . !-==$A/!13?!L-4/=!-3!"8 *)!J!) A/34!$%!%/4!4?!I?3ILK. /!-4!"8 *)!J!

YJ "#//93$A/=%$42!-M=//%!4?!E-2!G?34=-I4?=H&=4$%4!D!$3!I?3%$. /=-4$?3!?=!-%-$%I/=A$I/%!-%I/=? , !K , !?>!" ; Q)!6 9 "!0 6RR&(!& * 6 9 +"!8+!Z 6 (0 :![PJPP!E-2-1L/!12!I#/I\!>?LL?5$3M!4#/!E/=>? = , -3I/!KE?3!4#/!=/I/$E4!?>!/T/IK/ .!I?34=-I4-3 .!Z]^J!!!

_J G?34=-I4?=H&=4$%4!-M=//%!4?!3. / , 3$>2!4#/!93$A/=%$42!-3 .!5$LL!%K1 , $4!$3%K=-3I!/!I/=4$/4%!$3M!4#/!93$A/=%$42!-%!& . . !4?3-L!83%K=/ , . /3!4K3. /%//!.!12!4#/!93$A/=%$42!-3 .!4#/!G?34=-I4?=H&=4$%4!4#-4!4#/!G?34=-I4?=H&=4$%4!%#-LL!I-==2!%K>>$I$/34!$3%K=-3I/!I?A/=-M/!4?!I?A/=-32!-3!4#/!=/%K=/%!-LL!L-1L4/%!#$I#! , -2!?IIK=!-%!-!=/%KL4!?>!4#/!G?34=-I4?=B%H&=4$%4%B!-I4$?3!I-3M/4$?3!/=>? = , -3I/!D!-3 .!4#/!G?34=-I4?=H&=4$%4!>K=4#/=!-M=//%!4?!!#?L .!4#/!93$A/=%$42!#- , L/%%!>=? , !4#/!/>>/!, -3/M!J!

`J G?34=-I4?=H&=4$%4!5LL!%/4!KE!

!

OOJ +?!?=-L!=/E=/%/34-4$A/D!5 -==-342D!I?3.$4$?3!?=!-M=// , /34!?>!-32!3-4K=/!5#-4%?/A/=!%#-LL!1/!1$3.$3M!KE?3!4#/!E-=4$/%!
#/=/4?!K3L/%%!$3I?=E?=-4/.!$34?!4#$%!-M=// , /34J!!"#$%!I?34=-I4D!-L?3M!5$4#!-32!-../3.K , D!I?34-$3%!-LL!4#/!4/= , %!-3.!
I?3.4?3%!-M=//.!4?!12!4#/!E-=4$/%!#/=/4?D!-3.! , -2!3?4!1/!- , /3./.!?4#/=!4#-3!$3!5=$4$3MJ!

!

OUJ * ?=-A$-3!9 3$A/=%$42!.?/%!3?4!.$%I=$, $3-4/!$3!- . , $%%$?3D!/ , EL?2 , /34D!-II/%%D!?=!I?34=-I4$3M!12!=-I/D!I?L?=D!
=/LM?3D!-M/D!M/3./=D!M/3./=!$./3!$./!-=!3$!$./ , /34D!/=!$. ./34$42D!3-4$?3-L!?=$=M3!/%4=2D!#-3.$I-ED!%/TK-L!?=$/34-4$?3D!E?L$4$I-L!->>$L-4?3D!
%4-4K%!-%!-!E=?4/I4/.!A/4/=-3D!?=!-32!I#-==-I4/=$%4$I!-M-$3%4!5#$I#!.$%I=$, $3-4$?3!$%%!E=?#$1$4/.!12!-EEL$I-1L/!!L-5D!-3.!
?E/=-4/%!?3!-!3?3.$%I=$, $3-4?=2!1-%$%!!4#=?KM#?K4!4#/!$3%4$4K4$?3J!"#$%!E?L$I2!$%%!$3!-II?=.-3I/!5$4#!!4#/!:-4-4/!L-5!
$3ILK.$3M!4#/!Q/33%2LA-3$-!f K , -3!(/L-4$?3%!&I4!-3.!5$4#!!S/./=-L!L-5!D!$3ILK.$3M!$3M!"$4L/%!78!-3.!788!?>!4#/!G$A$L!